

New Haven School Change 2.0



Keep Rising

Core Values: Collaboration, Growth & Innovation, Equity



All kids can learn, achieve, and rise to a bright future.

Our purpose is to provide an excellent education that extends beyond graduation and prepares our students to be the next generation of leaders, innovators and problem-solvers.



New Haven School Change is making that happen.

Launched in 2009, School Change is a nationally recognized initiative that is helping our city's public schools improve academic achievement, graduation rates, and college and career outcomes. Engagement is at the heart of School Change. We strive to engage students, staff, parents and community in the mission of launching all students to success in college, career and life.

As a community, we are giving all kids a chance to rise.

Toni N. Harp
Mayor

Garth Harries
Superintendent of Schools

School Change 2.0 Goals

We are raising the bar for New Haven. Every student from every neighborhood in New Haven deserves a great school, great teachers and a great education. Period.

This is what success will look like:

PK-8 Success

- Functional reading by end of first grade
- Grade-level reading, writing and math at the end of middle school
- Habits of mind and study skills to be ready for high school



High School Success

- 85% graduation rate by 2020
- 95% earning a diploma within six years by 2020
- Mastery of core subjects as reflected by grades, capstones, and test scores
- College readiness as measured by internal and external benchmarks, including PSAT/SAT



College and Career Success

- More than half of each graduating class going to college and enrolling in a second year
- An additional 15% of our students on track for success in college, military or a confirmed employment apprenticeship after graduation





New Haven teachers, principals, staff, families and community partners are paving the way for a new kind of school reform built on shared responsibility and across-the-board collaboration.

Here are the six pillars of School Change:



1. **Academic Learning**

The knowledge and skills to succeed in college and career

2. **Social Emotional & Physical Growth**

The attitudes and behaviors to succeed in college, career and life

3. **Talented Educators**

Educators engaged in purposeful, supportive and meaningful teaching and leading

4. **Portfolio of Schools**

Schools supported on their own unique paths to success

5. **Family & Community**

Leveraging community and parent resources and partnerships for greater impact

6. **Resource Stewardship**

Wise investments that support student learning



A City that Reads

When children learn to read at an early age, they can conquer the world.

That belief drives our thinking about literacy instruction and is the reason we are focused on improving reading skills in our youngest learners. With School Change, New Haven is pursuing exciting new strategies to teach reading in the early grades and to intervene with extra support when students start to fall behind. Using data to keep track of student progress is key.

Schools like Wexler-Grant have increased the number of kids reading at grade level by using online technology to stay on top of student reading levels.

Keeping in line with Mayor Harp's mission to make New Haven "A City that Reads," we have set a new School Change 2.0 goal that aims to ensure every child can read by the end of first grade.

Personal Pathways

In New Haven, we are proud that the graduation rate has increased 17 points since the launch of School Change. Now we want to see the same dramatic increase in the number of students going off to college and earning degrees.

It's equally important that students who choose other paths after high school – an apprenticeship or the military – thrive as well. One way to achieve this is personalized learning – a teaching model rooted in the idea that young people learn best when they engage in work that is connected to the real world and expands their learning beyond the classroom.

All of our high schools are embracing personalized learning as a way to help students succeed at the next level.





"I live for the magical moments of teaching, when the students are holistically engaged in the process of learning with each other and I have become obsolete."

Gloria Rodriguez, Wilbur Cross history teacher who expands her impact on kids by mentoring other teachers

Beyond Academics

Resilience. Grit. Social consciousness. Self-motivation. It takes more than book smarts to succeed in life.

We strive for top academic instruction in the classroom, but we also focus on making sure our students have the maturity and strength of character to succeed at the next level.

New Haven Public Schools is developing a new set of Social Emotional Learning Standards to help students foster the life skills and habits of mind that will empower them to tackle new challenges every day.

Youth Stat – Every Student Matters

Poverty. Street violence. An incarcerated parent. All can take a dangerous toll on a teen. That's where New Haven's Youth Stat Initiative comes in.

Mayor Toni N. Harp launched Youth Stat in partnership with New Haven Public Schools, the Police Department and our extensive network of community partners and social service agencies.

The goal is to identify students at risk of dropping out or getting involved in crime and create plans to re-engage every student based on his or her needs. Supports range from mental health services to job placement to mentorship by a U.S. military veteran.

After one year of implementation, student attendance is up and suspensions are down.

Stronger Educators, Stronger Schools

Students in Gloria Rodriguez' AP psychology class say they believe in themselves because Ms. Rodriguez believes in them.

Gloria is one of 550 teacher leaders across New Haven who serve as mentors, innovators, creative problem solvers and collaborators as part of the Professional Educators Program. Teachers and administrators in New Haven have an opportunity to take on expanded roles so they can touch more students' lives by sharing their expertise and rethinking classroom instruction.

These educators bring out the best in their fellow educators. And that brings out the best in New Haven kids.



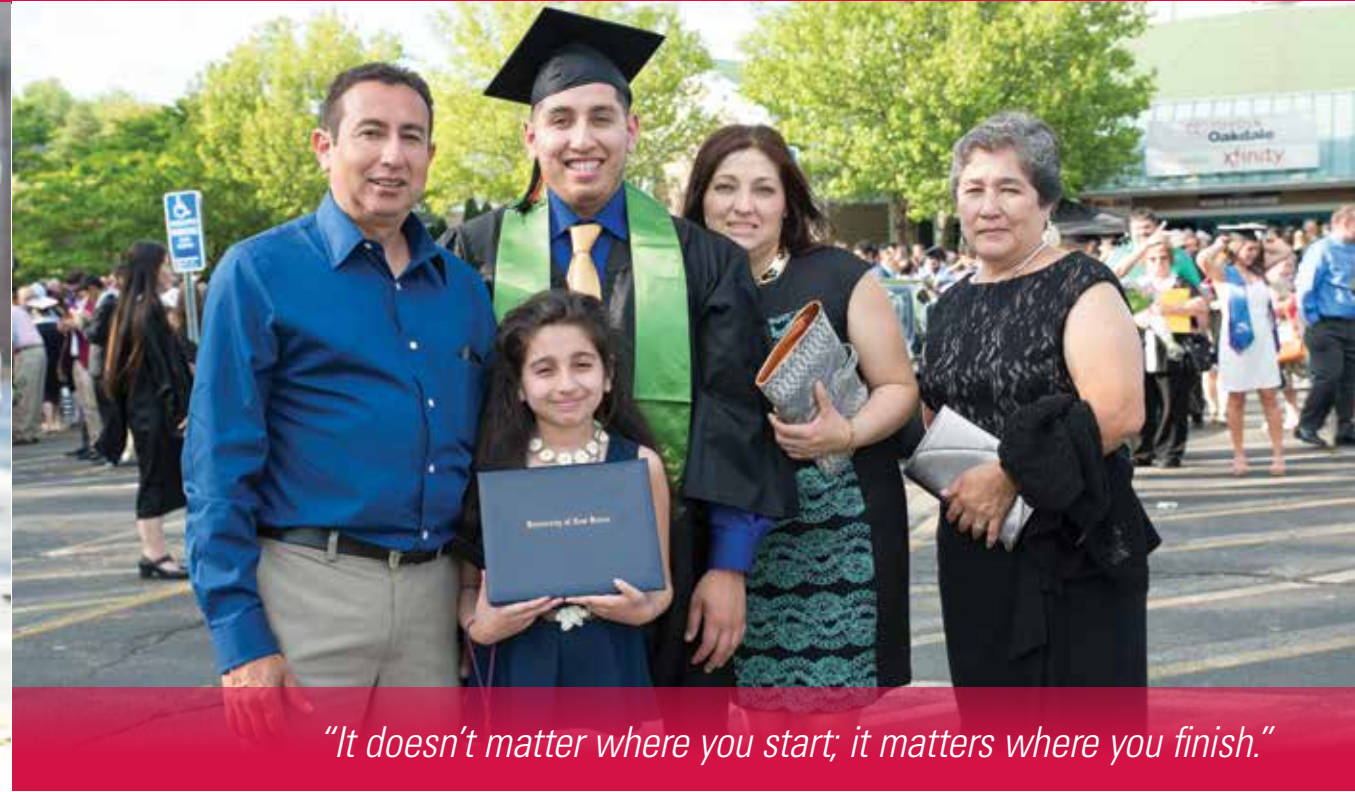
Upping Our Game

In New Haven, we believe all kids can rise. We also believe that educators can rise.

Many of our new principals and administrators started right here as teachers and moved up through our leadership pipeline.

We also keep our eyes out for rising stars from other places, with an emphasis on minority recruitment.

Our groundbreaking educator evaluation and development system ensures that we hold ourselves to the highest standards and continuously aim to improve.



"It doesn't matter where you start; it matters where you finish."

Jordy Padilla, New Haven Promise Scholar and University of New Haven Graduate

Transforming Schools

Lincoln Bassett Community School lives up to its name. Both the school and its principal, Janet Brown-Clayton, are firmly rooted in the Newhallville community.

Principal Brown-Clayton has parents at the school who were once her students, a connection that matters. So when it became clear that the school was in urgent need of transformation, New Haven created a plan that brought in a strong community partner to provide before and after-school programs and to create a positive energetic climate in the school.

The Connecticut Center for Arts and Technology (ConnCAT) rose to the challenge and is helping the school community find a new sense of pride.

School transformation is a key component of School Change and is built on the idea that every school has a unique path to success. Since the launch of School Change in 2009, New Haven transformation and turnaround schools have seen the greatest improvement in climate and academic achievement.



School Choice

New Haven is a diverse city with a diverse set of schools. We have over 50 neighborhood, magnet and charter schools, each with a unique theme and culture.

Interested in dance? Try Betsy Ross Arts Magnet School or Cooperative Arts & Humanities High School. Into science? Check out Engineering & Science University Magnet School. A cleaner planet? Barnard Environmental Studies Magnet School is for you.

A focus of our School Choice program is equity, which means that no matter which school you choose for your family, your child will receive a first-rate education that empowers them to pursue their dreams and rise to success.

Promise of a Bright Future

When Jordy Padilla graduated from Wilbur Cross High School in 2011, he didn't let his undocumented status get in the way of his dreams. Jordy won a New Haven Promise scholarship and went on to earn a degree in civil engineering from the University of New Haven.

Jordy is one of hundreds of Promise scholars who are making New Haven – and our world – a better place.

Promise is an example of the important role that partnerships play in strengthening communities. Yale University and The Community Foundation for Greater New Haven are the lead partners of Promise. It's a commitment that sends a message to New Haven youth: We believe in you.

Getting Parents Involved

Students do better in school when parents get involved. New Haven offers multiple avenues for parents to engage: Parent University, school-based PTOs, and citywide parent groups.

Sometimes, we take parent engagement on the road. Each year, dozens of school and community volunteers hit the streets in August for the Kindergarten Canvass, which aims to welcome every New Haven kindergartener to school. We work with the United Way of Greater New Haven to make this event a success.

We've expanded that idea and now organize canvasses in different neighborhoods to reach parents on important topics like school attendance and literacy.



Changing Lives, Transforming Futures

With New Haven School Change, we are focused on

- closing the achievement gap
- raising the graduation rate
- ensuring every graduate has the tools and knowledge to succeed in college and career.

Here is what we've accomplished so far.

High School Success

- **Graduation rate up**
17 points since 2009 to 75%
- **Student satisfaction mirroring trend***
up 16 points since 2009 to 74%

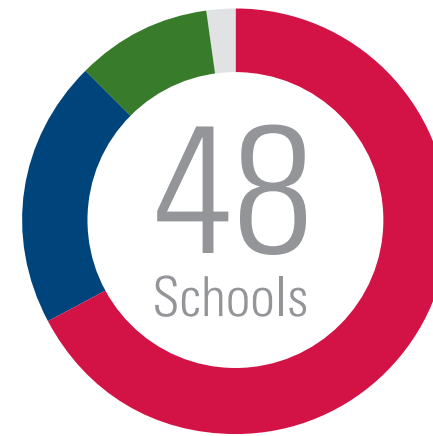
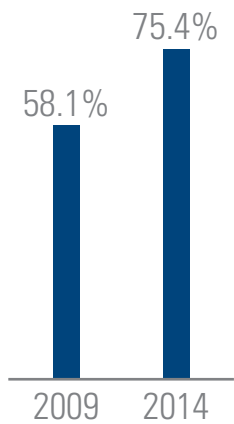
College & Career Success

- **College enrollment on the rise**
– jumped 8 points last year to 64%
- **College persistence up**
enrollment in a second year up 3 points in two years to 78.5%

School Climate

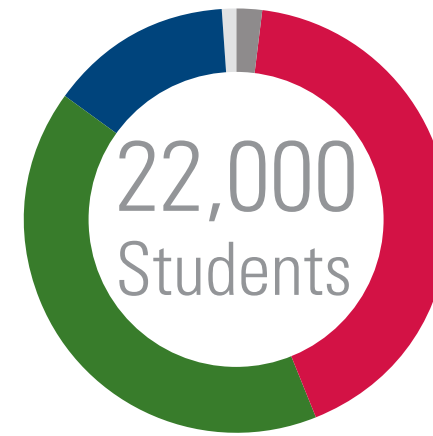
- **School satisfaction up**
85% of parents (up 4 points)
74% of students (up 16 points)
65% of teachers (up 10 points)

NHPS Graduation Rate



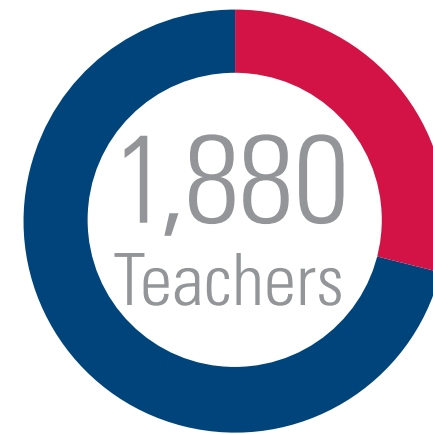
Number of Public Schools

32 Elementary and Middle Schools
10 High Schools
5 Transitional Schools
1 Adult & Continuing Education Center



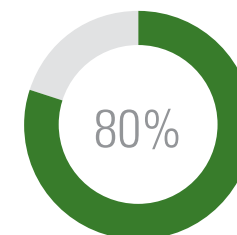
Number of Students

42% African American
41% Hispanic
14% White
2% Asian American
1% Other

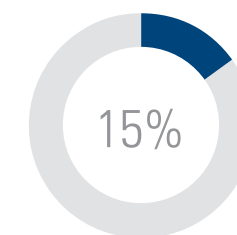


Number of Teachers

550 of our 1,880 teachers have taken on expanded leadership roles to deepen their impact on students



Free/Reduced Lunch
80% of students receive free/reduced lunch



English Language Learner
15% of students are ELL

*based on 2013-14 survey of who would recommend their school

Resource Stewardship



New Haven: A City of Great Schools

Launching all kids to success requires strong infrastructure supports that are efficient, equitable and transparent.

Budget: Investing in our children's future

In addition to being a responsible steward of public resources, New Haven Public Schools (NHPS) has leveraged our operating funding by attracting over \$75 million in philanthropic and competitive funds (a 50% increase since 2012).



Enrollment: Great schools attract more families

In the last five years, we have seen a 9% increase in NHPS enrollment. In that same period, public school enrollment has dropped across the state.

Schools: State-of-the-art buildings enhance learning

Through its landmark \$1.6 billion School Construction Program, New Haven has rebuilt 80% of its schools over the past 20 years.



New Haven School Change is a journey and we want you to be a part of it. Learn more at nhps.net or come to a Board of Education meeting, held at 5:30 p.m. every second and fourth Monday of the month at John S. Martinez School.

Help us give all kids a chance to rise to a bright future.

New Haven Public Schools
54 Meadow Street
New Haven, CT 06519
203-936-5200

Stay Connected:
nhps.net
[Facebook/NewHavenPublicSchools](https://www.facebook.com/NewHavenPublicSchools)
[Twitter @NHSchoolChange](https://twitter.com/NHSchoolChange)



New Haven School Change
NEW HAVEN PUBLIC SCHOOLS